

PERSONAL REFERENCE CHECKS

THE PERSONALITY OF YOUR TEAM IS CRUCIAL AND SOMETIMES FINDING THE RIGHT CANDIDATE CAN OFTEN FOCUS ON UNDERSTANDING THE PERSONALITY AS MUCH AS THE PROFESSIONAL QUALIFICATIONS. THIS IS A DELICATE PROCESS AND VERIFACTS HAS CREATED A SPECIAL PERSONAL REFERENCE CHECK TO HELP.

OUR TEAMS AT VERIFACTS ASK THE RIGHT QUESTIONS AND VERIFY THE DATA TO TELL YOU IF YOUR POTENTIAL HIRE CHECKS THE RIGHT CHARACTER BOXES FOR YOUR COMPANY.

OUR CHECKS ARE CONDUCTED THROUGH ENGAGING WITH REPUTED ORGANIZATIONS, SENIOR EMPLOYEES AND ACADEMICIANS WHO CAN PROVIDE VALUABLE AND HONEST INSIGHT.

TYPE	VERBAL	WRITTEN
WHAT	Reference details provided by the candidate are called and parameters like, strength of the candidate, attitude, interpersonal skills, communication skills etc. are checked and any negative feedback or observation is reported to client in the final report.	References provided by the candidate in their documentation are contacted over e-mail. E-mail addresses are first checked for authenticity. The details provided by them are confirmed in writing when they revert to the inquiry e-mails.
WHEN	A quick method to confirm details with the reference. This is done as part of the interim report for quick decision making.	This check is more time consuming but provides proof in writing of the viability and credentials of the candidate in question.
PRICE SEVERITY	*	**
TURN AROUND TIME	3-5 Working Days	5-10 Working Days